





YWCA Toronto transforms lives. As the city's largest multi-service women's organization, we help women and gender diverse people escape violence, move out of poverty and access safe, affordable housing. We work tenaciously to break down barriers that hold women and gender diverse people back from achieving equality

Internal and External Job Posting Recreational Children's Worker (Canada Summer Job) Women's Shelter JOB ID: WMSH896

Employment Type:	Full-Time, Sessional
Work Hours:	35 hours per week
Salary:	\$15.50 per hour
Location:	Confidential Address - Downtown Toronto
Contract Start Date:	July 17, 2023
Contract End Date:	September 2, 2023
Application Deadline:	Friday, June 9, 2023

JOIN OUR TEAM

YWCA Toronto strives to uphold anti-discrimination practices and anti-oppression principles to ensure that the rights of all individuals are respected and protected. We work to promote a climate that is welcoming of all women and individuals who identify as Trans, intersex, non-binary, agender, and/or Two-Spirit. We encourage applications from women and gender diverse people from all races, ethnic origins, religions, abilities and sexual orientations.

The Recreational Children's Worker is responsible for assisting in the implementation of the summer recreational program for children in accordance with the goals of the department and the overall Association.

ABOUT YWCA TORONTO – WOMEN'S SHELTER

YWCA Women's Shelter provides safe and secure emergency shelter for women and gender diverse people and their children who are fleeing violence. The shelter is staffed 24 hours a day and supports 9 families and two single participants. In addition to shelter, families are offered case management support and enriching group and community activities to help them deal with the trauma they have experienced and begin to establish lives that are free of violence.

KEY RESPONSIBILITIES

- Plans and implements children's and parent/child activities;
- Maintains the safety of children participating in activities organized by the YWCA Women's Shelter;
- Oversees the physical environment for children's activities, ensuring that the spaces are clean and safe at all times;
- Participates with the staff team in providing services to families;
- Maintains confidentiality of all resident information;
- Ensures that relevant information is communicated between residents and other shelter staff;
- Completes administrative tasks as required;
- Provides a positive role model for children;

- Participates in training opportunities by or through the YWCA around issues of violence and impact on children; legal and ethical requirements regarding reporting a child in need of protection under the Child and Family Services Act; community and recreation resources in Toronto and the Women's Shelter; and YWCA policies and practices;
- Assists with other duties as required.

QUALIFICATIONS

- Currently studying towards a Degree or Diploma in a related field, including Social Work, Psychology, Early Childhood Education and Child and Youth Worker;
- Experience working with children of a variety of ages;
- Must have strong interpersonal skills and verbal and written communication skills;
- Demonstrated ability to provide oversight of children;
- Ability to work in an anti-oppression and feminist framework.

Note: This a Full-Time, contract position for 7 weeks.

Eligibility Criteria

Eligible applicant must:

(1) Be between 15 and 30 years of age at the start of the employment;

(2) Be a Canadian citizen, permanent resident or person whom refugee protection has been conferred upon under the Immigration and Refugee Protection Act;

(3) Be legally entitled to work in Canada in accordance with relevant Provincial/territorial legislation and regulations.

**International students are not eligible participants. International students include anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada. Youth awaiting a refugee status ruling, as well as those who hold a temporary visitor visa, youth visa or work visa are ineligible.

Vaccination Policy: In accordance with YWCA Toronto's COVID-19 Vaccination Policy, all YWCA Toronto employees, students and volunteers are strongly encouraged to obtain all COVID-19 vaccinations and booster doses as recommended by Toronto Public Health

HOW TO APPLY

Please submit your cover letter and résumé to Carol Hines-DaCosta, Manager, YWCA Women's Shelter at <u>shelterjobs@ywcatoronto.org</u>. **Please quote JOB ID number WMSH896 and your name in the subject line**.

Please note: A vulnerable sector police reference check is required by the successful candidate prior to hiring. YWCA Toronto is a unionized workplace. Staff are represented by CUPE Local 2189. This position is not within the Bargaining Unit. YWCA Toronto promotes the principles of anti-oppression and adheres to the tenets of the Ontario Human Rights Code. We encourage applications from women and gender diverse people of all races, ethnic origins, religions, abilities and sexual orientations. YWCA Toronto provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted, please advise us if you require any accommodation. While we thank all candidates for their interest, only those selected for an interview will be contacted.

YWCA Toronto is a Scent-Sensitive Workplace.

Posting Date: May 29, 2023